



KEEPING CHILDREN SAFE —what you need to know

A child means everyone under the age of 18.



Children need the right help at the right time to address risks.



Remember “it could happen here” where safeguarding is concerned.



We are all responsible for the welfare of children and keeping the environment safe, whatever our job.



What is Safeguarding?

Safeguarding and promoting the welfare of children is defined as protecting children from maltreatment: preventing impairment of children’s health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.



What do I need to do?

ALWAYS ACT in the best interests of the child. Never promise confidentiality.



KNOW HOW to identify children who may benefit from early help.



KNOW THE DIFFERENT types of abuse and neglect, so that you can identify children who may be in need of help or protection.



Know what to do if a child tells you they are being abused or neglected.



Know who the Designated Safeguarding Lead & Deputies are, talk to them as soon as you are concerned.

Designated Safeguarding & PREVENT Lead: **Mrs Karen Millar (Headteacher)**

Deputy Safeguarding Leads: **Mr Andy Taylor , Ms Steph Moss & Mr Russell Thomas**

Safeguarding & PREVENT Governor: **Mrs Amanda Havers** Online Safety Lead: **Mr Andy Taylor**

Designated Teacher for Children in Care: **Ms Steph Moss**

All staff must read & sign for: Keeping Children Safe in Education Part One and Annex A, Safeguarding/Child Protection Policy & Whistleblowing policy.



If a teacher finds that FGM appears to have been carried out on a girl under the age of 18, they must call the police.



All concerns, discussions and decisions made must be recorded in writing and stored securely.

Staff behaviour

If you are concerned about the behaviour of any staff member, governor or visitor you should speak to the Headteacher/DSL. Concerns about the Headteacher should be referred to the CEO of the Trust (SET).



Whistleblowing

If you are worried about poor or unsafe safeguarding practices or potential failures in the school you should talk to the CEO, Headteacher/DSL. You could also contact the Whistleblowing Advice Line (0800 028 0285 or help@nspcc.org.uk) for advice and support.

